

Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2020

Institution Code: 713		Institution Name: Tarleton State University										
A	B	C	D	E	Nonsalary Benefits FY 2023						L	M
Employee Name	Position (Title Description)	Funding Source	FY 2023 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
<b>EXECUTIVE CABINET</b>												
Hurley, James L	President	General Revenue	\$59,976.00								\$59,976	
		Institutional Funds	\$360,024.00						\$900		\$360,924	\$50,000 deferred
		Auxiliary Funds									\$0	compensation. Resides on
		Restricted Funds									\$0	campus; no housing
		Federal Funds									\$0	allowance
		<b>Total</b>	<b>\$420,000.00</b>	<b>5.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$420,900</b>	
Beaty, Lori L	Executive Vice President Finance & Adm	General Revenue	\$238,960.00								\$238,960	Promoted 01/01/22
		Institutional Funds							\$720		\$720	
		Auxiliary Funds									\$0	
		Restricted Funds									\$0	
		Federal Funds									\$0	
		<b>Total</b>	<b>\$238,960.00</b>	<b>8.62%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$239,680</b>	
Stearns, Diana	Provost and Executive Vice President	General Revenue	\$260,000.04								\$260,000	Hired 06/01/22
		Institutional Funds									\$0	
		Auxiliary Funds									\$0	
		Restricted Funds									\$0	
		Federal Funds									\$0	
		<b>Total</b>	<b>\$260,000.04</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$260,000</b>	
Garza, Javier	Vice President for Enrollment and Acade	General Revenue	\$189,545.76								\$189,546	
		Institutional Funds							\$720		\$720	
		Auxiliary Funds									\$0	
		Restricted Funds									\$0	
		Federal Funds									\$0	
		<b>Total</b>	<b>\$189,545.76</b>	<b>15.56%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$190,266</b>	
Reismann, Lon	Vice President and Athletic Director	General Revenue									\$0	
		Institutional Funds							\$720		\$720	
		Auxiliary Funds	\$200,000.04								\$200,000	
		Restricted Funds									\$0	
		Federal Funds									\$0	
		<b>Total</b>	<b>\$200,000.04</b>	<b>5.26%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$200,720</b>	

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Vidmar, Anthony Joseph	Vice President for Institutional Advancer	General Revenue	\$195,000.00						\$195,000	Hired 06/02/22
		Institutional Funds					\$900		\$900	
		Auxiliary Funds							\$0	
		Restricted Funds							\$0	
		Federal Funds							\$0	
		<b>Total</b>	<b>\$195,000.00</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>
Baker, Credence	Vice President	General Revenue	\$123,604.17						\$123,604	Promoted 01/01/22
		Institutional Funds	\$72,095.91						\$72,096	
		Auxiliary Funds							\$0	
		Restricted Funds							\$0	
		Federal Funds							\$0	
		<b>Total</b>	<b>\$195,700.08</b>	<b>22.31%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Murray, Karen R	Acting Vice President	General Revenue	\$234,339.48						\$234,339	
		Institutional Funds					\$900		\$900	
		Auxiliary Funds							\$0	
		Restricted Funds							\$0	
		Federal Funds							\$0	
		<b>Total</b>	<b>\$234,339.48</b>	<b>2.85%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>
Benn, Sherri	Vice President	General Revenue							\$0	
		Institutional Funds	\$164,800.00				\$720		\$165,520	
		Auxiliary Funds							\$0	
		Restricted Funds							\$0	
		Federal Funds							\$0	
		<b>Total</b>	<b>\$164,800.00</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>
Iyer, Rupa	Vice President for Research	General Revenue	\$220,420.08						\$220,420	
		Institutional Funds							\$0	
		Auxiliary Funds							\$0	
		Restricted Funds							\$0	
		Federal Funds							\$0	
		<b>Total</b>	<b>\$220,420.08</b>	<b>4.96%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Ortega-Feerick Diana	Interim Vice President (Assistant Vice President, Student Affairs)	General Revenue	\$140,000.04						\$140,000	Interim Vice President Student Affairs as of 07/01/22
		Institutional Funds					\$720		\$720	
		Auxiliary Funds							\$0	
		Restricted Funds							\$0	
		Federal Funds							\$0	
		<b>Total</b>	<b>\$140,000.04</b>	<b>45.08%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>



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**ASSISTANT VICE PRESIDENTS**

Barnette, Michael T	Assistant Vice President, Enrollment Management	General Revenue									\$0			
		Institutional Funds	\$108,308.00					\$720			\$109,028			
		Auxiliary Funds									\$0			
		Restricted Funds									\$0			
		Federal Funds									\$0			
		<b>Total</b>	<b>\$108,308.00</b>	<b>3.15%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$109,028</b>		
Stachyra, Karen L	Assistant Vice President, Enrollment Management	General Revenue										\$0		
		Institutional Funds	\$123,600.00								\$123,600	Terminated 10/07/22		
		Auxiliary Funds									\$0			
		Restricted Funds									\$0			
		Federal Funds									\$0			
		<b>Total</b>	<b>\$123,600.00</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$123,600</b>		
Colley, Jennifer Lynn	Assistant Vice President, Development	General Revenue										\$0		
		Fomer Interim Vice President											\$0	Interim administrative stipend removed and returned to Assistant VP role on 06/01/22
		Institutional Funds	\$125,850.00					\$720			\$126,570			
		Auxiliary Funds									\$0			
		Restricted Funds									\$0			
		<b>Total</b>	<b>\$125,850.00</b>	<b>-6.78%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$126,570</b>			
Hanselman, Shad Karl	Assistant Vice President, Advancement	General Revenue										\$0		
		Institutional Funds	\$125,820.00					\$900			\$126,720			
		Auxiliary Funds									\$0			
		Restricted Funds									\$0			
		Federal Funds									\$0			
		<b>Total</b>	<b>\$125,820.00</b>	<b>4.85%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$126,720</b>			
Helvie-Mason, Lora	Assistant Vice President, Student Affairs	General Revenue										\$0		
		Institutional Funds	\$118,141.80								\$118,142			
		Auxiliary Funds									\$0			
		Restricted Funds									\$0			
		Federal Funds									\$0			
		<b>Total</b>	<b>\$118,141.80</b>	<b>6.92%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$118,142</b>			
Jacobs, Cecilia L	Assistant Vice President, Marketing and	General Revenue	\$125,082.12									\$125,082		
		Institutional Funds						\$720			\$720			
		Auxiliary Funds									\$0			
		Restricted Funds									\$0			
		Federal Funds									\$0			
		<b>Total</b>	<b>\$125,082.12</b>	<b>7.27%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$125,802</b>			
Lopez, Evangelina	Assistant Vice President, Human Resources	General Revenue	\$86,767.20									\$86,767		
		Institutional Funds						\$720			\$720			
		Auxiliary Funds	\$57,844.80								\$57,845			
		Restricted Funds									\$0			
		Federal Funds									\$0			
		<b>Total</b>	<b>\$144,612.00</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$145,332</b>			

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Reginald E. Lewis	Assistant Vice President, Marketing and	General Revenue									\$0		
		Institutional Funds	\$115,000.08									\$115,000	Hired on 07/25/22
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>		<b>\$115,000.08</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$115,000</b>
Martin, David V	Assistant Vice President	General Revenue									\$0		
		Institutional Funds	\$184,680.00						\$900			\$185,580	
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>		<b>\$184,680.00</b>	<b>23.12%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$0</b>	<b>\$185,580</b>
Styron, William K	Assistant Vice President	General Revenue	\$102,499.92									\$102,500	
		Institutional Funds										\$0	
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>		<b>\$102,499.92</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$102,500</b>
Wallace, Elizabeth	Assistant Vice President	General Revenue										\$0	
		Institutional Funds	\$123,000.00									\$123,000	Promoted 04/01/22
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>		<b>\$123,000.00</b>	<b>#DIV/0!</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$123,000</b>



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Shao, Chris Y	Dean	General Revenue	\$194,481.00							\$194,481	
		Institutional Funds								\$0	
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$194,481.00</b>	<b>5.16%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Landaeta, Rafael	Dean	General Revenue	\$190,000.08							\$190,000	Hired 06/01/22
		Institutional Funds								\$0	
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$190,000.08</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Laurent, Charles M	Interim Dean (Associate Dean & Profess	General Revenue	\$161,199.96							\$161,200	Interim Dean effective 08/17/22
		Institutional Funds								\$0	
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$161,199.96</b>	<b>57.28%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Heller, Nate	Acting Dean	General Revenue	\$199,807.80							\$199,808	Acting Dean effective 07/01/22
		Institutional Funds						\$720		\$720	
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$199,807.80</b>	<b>5.16%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>
Williamson, Kathleen	Dean	General Revenue	\$190,000.08							\$190,000	Hired 06/01/22
		Institutional Funds								\$0	
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$190,000.08</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Douglas L Simon	Commandant and Dean	General Revenue								\$0	
		Institutional Funds	\$165,000.00							\$165,000	
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$165,000.00</b>	<b>#DIV/0!</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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**ASSOCIATE DEANS**

Bauer, Keldon J	Associate Dean - Faculty	General Revenue	\$171,047.04								\$171,047		
		Institutional Funds								\$720		\$720	
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>			<b>\$171,047.04</b>	<b>5.99%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$171,767</b>
Borchardt, Jamie N	Associate Dean	General Revenue	\$95,845.50								\$95,846	Associate Dean promoted effective 09/01/22	
		Institutional Funds									\$0		
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>			<b>\$95,845.50</b>	<b>#DIV/0!</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$95,846</b>
Del Carmen, Alejandro	Associate Dean - Faculty	General Revenue	\$173,179.56								\$173,180		
		Institutional Funds							720		\$720		
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>			<b>\$173,179.56</b>	<b>7.27%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$173,900</b>
Faulkenberry, Ellen E Durand	Associate Dean & Professor	General Revenue	\$124,387.45								\$124,387	Associate Dean promotion effective 01/01/22	
		Institutional Funds									\$0		
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>			<b>\$124,387.45</b>	<b>2.70%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$124,387</b>
Latouche, Jason	Associate Dean - Faculty	General Revenue	\$142,011.24								\$142,011		
		Institutional Funds									\$0		
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>			<b>\$142,011.24</b>	<b>10.22%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$142,011</b>
Leach, Lesley	Associate Dean - Faculty	General Revenue	\$149,168.04								\$149,168		
		Institutional Funds									\$0		
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>			<b>\$149,168.04</b>	<b>6.03%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$149,168</b>
Loya, Melody A	Associate Dean	General Revenue	\$119,613.00								\$119,613		
		Institutional Funds	\$22,108.56								\$22,109		
		Auxiliary Funds										\$0	
		Restricted Funds										\$0	
		Federal Funds										\$0	
		<b>Total</b>			<b>\$141,721.56</b>	<b>6.39%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$141,722</b>





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Heather McMillian	Executive Director	General Revenue								\$0	
		Institutional Funds	\$129,062.52							\$129,063	Executive Director promotion effective 08/01/22
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$129,062.52</b>	New	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Macgregor, Mary Joan	Deputy Commandant and Chief of Staff	General Revenue	\$84,855.32							\$84,855	Promoted 06/01/22
		Institutional Funds								\$0	
		Auxiliary Funds								\$0	
		Restricted Funds								\$0	
		Federal Funds								\$0	
		<b>Total</b>		<b>\$84,855.32</b>	New	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>